**IN THE YORK EMPLOYMENT TRIBUNAL**

**Case No:**

**B E T W E E N:**

**MISS INNOCENT EMPLOYEE**

**Claimant**

**and**

**A LARGE CORPORATION**

**Respondent**

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**CLAIMANT’S PROVISIONAL SCHEDULE OF LOSS (ALL NUMBERS ARE FICTITIOUS)**

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**Details**

Start date of employment with Respondent: 21 March 2008

Effective Date of Dismissal (EDT): 20 March 2010

Claimant’s date of birth: 32/13/1979

Claimant’s age at effective date of termination (EDT): 63 years

Total continuous service 6 years

Gross annual salary: £27500

Average gross weekly pay: £528.84

Average net weekly pay: £418.98

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Item | Calculation | Total |  |
| 1 | Basic award  (1.5 week for each complete year of service) | 1.5 x £475 x 6 | £4275 |  |
| 2 | Past loss of earnings  From EDT to 18/01/2016[[1]](#footnote-1)  Weeks x weekly net wages | 39 weeks x £418.98 | £16340.22 |  |
| 3 | Future loss of earnings  18/01/2016[[2]](#footnote-2) | 13.2 weeks x £418.98 | £5530.53 |  |
| 4. | Injury to feelings re protected disclosure | TBA | TBA |  |
| 5. | Notice pay | 6 weeks x £418.98 | £2513.88 |  |
| 6. | Loss of statutory rights | £500 | £500 |  |
| 7. | Meal and Travel allowance deductions | TBA | TBA |  |
| 8. | Pension Loss | TBA | TBA |  |
| 9. | Total | **£26645.75** + Injury to feelings + pension loss and meal and travel allowance loss |  |  |

1. Estimated hearing date [↑](#footnote-ref-1)
2. Future loss of earnings from estimated hearing date. [↑](#footnote-ref-2)